

## 1.2 STATEMENT OF INTENT

It is the policy and objective of Underpin & Makegood (Contracting) Ltd, to ensure the Health, Safety and Welfare of all employees and of those who may be affected by the Company's acts or omissions at work.

Underpin & Makegood (Contracting) Ltd (part of the U&M Group), is committed to good working practice and continual improvement, particularly in the respect of Health, Safety and Welfare at work and will endeavour to take a proactive approach to reduce workplace incidents, accidents, dangerous occurrence and hazards to safety or health. Underpin & Makegood (Contracting) Ltd will so far as is reasonably practicable:

- Provide adequate resource and finance to ensure the Health, Safety and Welfare of employees
- Provide and maintain suitable and safe plant and equipment
- Ensure means of safe access and egress for employees at their place of work
- Provide and maintain a safe and healthy working environment and adequate welfare facilities
- Identify and implement appropriate measures to safeguard employees from any potential hazardous posing risk to their safety or health
- Provide appropriate information, instruction, training and supervision to ensure employees are fully competent in the tasks they undertake
- Ensure safe systems of work for work activities
- Conduct and record Risk Assessments and controls in all areas where potential hazards may exist
- Ensure that all employees are aware of and understand their responsibilities to themselves and to other employees in Health & Safety matters
- Consult employees on matters relating to their health, safety or welfare at work
- Provide and maintain suitable and sufficient provisions for the case of emergency
- Actively seek and implement appropriate procedures to prevent accidents and cases of work-related ill health
- Review this policy and health & safety procedures as appropriate, on an annual basis or in line with legislative changes or any changes within the company. Any such changes will be communicated to employees as necessary

Employees are to familiarise themselves with the Health & Safety arrangements as detailed within this policy and are reminded of their duty under Section 7 and 8 of the Health & Safety at Work Act 1974 (specified under **section 2.7** of this Policy):

The Company stresses its commitment to Health & Safety to the extent that, where wilful disregard for Safe Working Practices by an employee seriously puts at risk the Health & Safety of themselves or any other person/s, this will be considered as gross misconduct, and may lead to the severest disciplinary action.

A copy of the General Statement will be issued to all employees, and a copy of the full Health & Safety Policy made available.

Signed:



Date:

5/12/2022

Printed:

David Gakhar

Position:

Managing Director

On behalf of: Underpin & Makegood (Contracting) Ltd