



Environmental Management Policy

Underpin and Makegood (Contracting) Ltd

Unit E3, Queens Road
Barnet
EN5 4DJ

Type of Business: Building Contractors

No. of Employees: Approximately 45

'We are the leading public body for protecting and improving the environment in England and Wales. It's our job to make sure that air, land and water are looked after by everyone in today's society, so that tomorrow's generations inherit a cleaner and healthier world'

Quote by Sir John Harman, Chairman of the Environment Agency

Our four values (We Believe, We Achieve, We Care, We deliver) embody and define the way we work individually, collaboratively, safely, respectfully to provide our customers with an added value and first class service.

1. Underpin and Makegood recognise that our operations have an effect on the local, regional and global environment.
2. As a consequence of this, the management are committed to continuous improvements in environmental performance and the prevention of pollution. The Managing Director is responsible for the implementation and monitoring of this environmental policy.
3. Environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance.
4. Our business produces the following types of waste:

Excavated spoil
Packaging
Timber and other forestation
Printer cartridges
Waste paper

We will ensure that all waste produced is dealt with responsibly and ensure that we always comply with the Duty of care Regulations. Waste containers will be located away from environmentally sensitive areas. Any services used for the storage or disposal of waste will be checked to ensure that appropriate licences are held.

5. We will reduce waste production and carry out recycling as much as possible.

We will implement the following recycling policies:

- All timber from sites is to be returned to our yard for reuse.
- Printer and copier cartridges are to be recycled (via a charity)
- In the office, paper will be used sensibly, with measurers to re-use and recycle waste paper, and the increased use of electronic communication to reduce the need for paper.

6. We will reduce the energy and water consumption of the business and minimise CO2 emissions and dust emissions into the air by:

Using dust suppression techniques, such as bunds, water sprays and enclosures

We reduce or eliminate the use of ozone depleting chemicals (CFC, Halon, 1.1.1 Trichloroethane, HCFC) tropical hardwood from forests which have not been independently certified as sustainable, pesticides on the UK 'red list' or EC 'black list', and peat for soil amelioration purposes.

7. We will invest in improved energy efficiency of products we use and investigate environmentally safe and sustainable energy sources.
8. We will ensure that dust, noise and odour do not cause a nuisance to the community surrounding a site on which we are working, adopting the principle of BATNEEC (best available techniques not entailing excessive costs)
9. We will, where possible, use suppliers who are willing to take away packaging for re-use or recycling and will consider the environmental impact of any purchases. We will also check the environmental policies and procedures of any subcontractors we are considering using to ensure their compliance with this policy.
10. We will provide guidance and training in these environmental policies to staff and managers. We will also obtain staff feedback on the success of the policy. The policy will be communicated by:

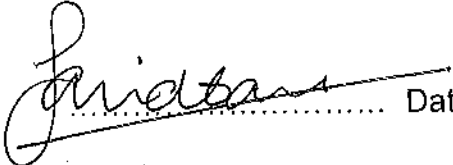
Tool Box Talks
Training
Employee manuals

11. We have identified the following as examples of materials or substances stored on site which could potentially be harmful to the environment:

Cement
Paint
Diesel
Resins

We do our utmost to prevent pollution incidents by storing materials responsibly. We will also do our best to prevent pollution incidents which may arise from vandalism by ensuring that security measures are in place on site.

12. We will ensure that no poisonous, noxious or polluting matter enters surface waters or groundwater, and will obtain permission before discharging any contaminated water. We will also make sure that a site investigation has been carried out the check for contaminated land before commencing any work.
13. Before commencing any construction work, we will check the area for any endangered species, protected plant species, trees which are subject to a Tree Preservation Order, and protected archaeology. If any of these are found, we will contact the relevant authority.
14. We will implement the following measures to help the business and its employees to use 'green transport':
 - Provide details of public transport to encourage its use
 - Share vehicles wherever possible
 - Provide facilities at head office for cyclists
15. The company will set environmental targets and goals designed to improve our environmental performance.
16. We will conduct an annual self-evaluation of our performance in implementing these policies by:
 - Measurement and comparison of fuel bills for annual energy use
 - Provide open forums for staff feedback and idea input.

Signed:  Dated December 2022
David Gakhar (MD)